

B.E (Chemical) MBA-5th Semester
Human Resource Management
MST-October, 2021

Time allowed: 1 hour

Max. Marks: 25

Read the instructions carefully.

Attempt **THREE** questions in all. **Question 1 is compulsory.**

- Q1.** Define Human Resource Management and Strategic Human Resource Management? Differentiate between the two. **(5 Marks)**
- Q2.** What is Human Resource Planning? What are its Objectives? Explain the Process of Human Resource Planning in detail. **(10 Marks)**
- Q3.** What is Employee Training and Development? What is its Need and Importance? Explain the different Methods or Techniques of training employed to enhance the skills and abilities of employees. **(10 Marks)**
- Q 4.** What is Job Evaluation? Give its Advantages and Limitations. Explain different Methods used for evaluating the worth of a job. **(10 Marks)**